

GOVERNMENT OF TELANGANA
ABSTRACT

Labour Employment Training & Factories Department – Public Services – Insurance Medical Services – Dr Y.Suryakantham, Civil Assistant Surgeon, E.S.I. Hospital, Sanathnagar – Unauthorized absence from duty – Disciplinary action initiated – Imposing penalty of Removal from service – Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT

G.O.Ms.No. 41

Dated: 04-10-2017.

Read the following:

1. The Director of Insurance Medical Services, A.P., Hyderabad Lr Rc.No.14495/E1B/2003,Dt.09.12.2004.
2. From the Secretary, APPSC, Lr.Rc.No.848/RT.I/2/2005 Dt.21.09.2005.
3. Government Memo No.628/IMS-1/2004, Dt.27.04.2013.
4. From the Commissioner, Printing, Hyderabad Gazette Notification No.332, Dt.20.05.2013.
5. From the Director of Insurance Medical Services, A.P., Hyderabad Lr.Rc.No.14495/E1B/2003, Dt.23.08.2013 along with the representation of Dr. Y. Suryakantham, Civil Assistant Surgeon, dt.23.7.2013.

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ORDER:

In the reference 1st read above, the Director of Insurance Medical Services, Andhra Pradesh, Hyderabad has stated that Dr. Y. Suryakantham was selected to the post of Civil Assistant Surgeon through APPSC and posted to ESI Dispensary, Ranigung (New) where she reported to duty on 17.04.1984 F.N and she is an approved probationer in the category of Civil Assistant Surgeon and while working as Civil Assistant Surgeon at ESI Dispensary, Santhnagar-II has applied two months leave w.e.f.01.09.1998 onwards on 23.10.1998 and she has not reported back for duty after expiry of the leave applied for and continued to be under unauthorized absence and a Charge Memo has been issued to Dr.Y.Suryakantham, Civil Assistant Surgeon vide Memo No.9635/E1B/98-1, Dt.30.07.1999 for her unauthorized absence from duty from 01.09.1998 and she has submitted her explanation which is far from convincing. In Government, Memo.No.24265/Q1/99, Health Medical & Family Welfare (Q1) Department, Dt.16.10.1999 Government have permitted to admit the Medical Officer to duty without prejudice to the disciplinary action pending against her. She has reported to duty on 03.11.99. After hardly working for one and half a month she has applied for commuted leave from 16.12.99 to 26.12.99 and joined to duty 27.12.99 and again after working for a fortnight, she has left the duties w.e.f 04.01.2000 on wards, without prior sanction of leave, thus she is again under unauthorized absence from 04.01.2000 onwards. The Director of Insurance Medical Services, has further stated that when she reported for duty on 27.11.2000 after unauthorized absence, the Superintendent ESI Hospital ,Sanathnagar, has referred the matter for necessary action vide Lr Dt.28.11.2000. Accordingly orders have been issued in the O.O.No.9635/E1B/98 Dt.30.11.2000 to admit her duty pending disciplinary action for her unauthorized absence and she has reported to duty on 09.12.2000F.N and she is under unauthorized absence from duty from 09.01.2001 to 26.06.2001 and from 01.07.2001 to 25.11.2001 and accordingly, a consolidated charge memo No.9635/E1B/98 Dt.11.01.2002 has been issued to Dr. Y. Suryakantham, Civil Assistant Surgeon and she has submitted her explanation which is not convincing. Dr. T. Parvathi, Civil Surgeon Specialist & Incharge ESI Diagnostic Centre, Jeedimetla has been appointed as Inquiry Officer to conduct inquiry as per A.P.C.S (CCA) Rules,1991 into the unauthorized absence of Dr. Y. Suryakantham, Civil Assistant Surgeon and she has submitted her report on 13.11.2003 and stating that the charges framed against her are proved. The Director of Insurance Medical Services has further stated that while disciplinary action is thus under process, Dr.Y. Suryakantham, Civil Assistant

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Surgeon is again under unauthorized absence from duty from 02.04.2002 onwards and she reported back on 08.12.2003 has communicated a copy of the inquiry report to charged Officer and charged officer has not submitted any reply. As part of disciplinary action under A.P.C.S (CCA) Rules 1991, a charge memo dt.26.03.2003 has been issued to Dr. Y. Suryakantham, Civil Assistant Surgeon for her unauthorized absence from duty from 02.04.2002 onwards and she has submitted her explanation on 04.06.2003, which is far from convincing. Further the Director of Insurance Medical Services on 19.07.2003 Dr. A Rahguramulu, Civil Surgeon Specialist & Superintendent, ESI Hospital Ramachandrapuram has been appointed as Inquiry Officer to conduct inquiry as per A.P.C.S (CCA) Rules, 1991 into unauthorized absence of Dr. Y. Suryakantham, Civil Assistant Surgeon, from 02.04.2002 onwards and he has submitted his report on 12.09.2003 that the charge framed against Dr. Y. Suryakantham, Civil Assistant Surgeon are proved.

2. The Director of Insurance Medical Services on 10.11.2003 has communicated a copy of Inquiry report to Dr. Y. Suryakantham, Civil Assistant Surgeon directing her to submit her representation, if any on the Inquiry Report, she has not submitted any reply. The Director of Insurance Medical Services has stated that while disciplinary action is to be finalized in the above two cases, Dr. Y. Suryakantham, Civil Assistant Surgeon is again under unauthorized absence from duty from 05.05.2003 onwards and reported for duty on 10.09.2003 forenoon. After working for few months from 10.09.2003 to 30.11.2003 Dr. Y. Suryakantham, Civil Assistant Surgeon has again absconded from duty 01.12.2003 and not yet reported for duty. Thus Dr. Y. Suryakantham, Civil Assistant Surgeon is under unauthorized absence during the following spells:

1. 01.09.1998 to 02.11.1999.
2. 16.12.1999 to 26.12.1999
3. 04.01.2000 to 08.12.2000
4. 09.01.2001 to 26.06.2001
5. 01.07.2001 to 25.11.2001
6. 02.04.2002 to 27.03.2003
7. 05.05.2003 to 09.09.2003
8. 01.12.2003 onwards.

3. Therefore, the Director of Insurance Medical Services, Hyderabad, has requested the Government, that Dr. Y. Suryakantham, Civil Assistant Surgeon, ESI Hospital Sanathnagar is liable for the punishment of removal from Government service as per APCS(CCA) Rules, 1991 and Government, is the competent authority to impose such punishment.

4. In the reference 2nd read above, the Secretary, APPSC have agreed with the proposal for imposing penalty of removal from Service on Dr. Y. Suryakantham, Civil Assistant Surgeon, ESI Dispensary, Sanathnagar-II for her unauthorized absence from duty w.e.f. 01.12.2003 in terms of G.O. Ms. No. 260, General Administration (Ser. C) Department, Dt. 04.09.2003.

5. In the reference 3rd read above, the Government in memo dt. 27.04.2013 has requested the Commissioner of Printing & Stationery, Hyderabad to publish the Inquiry report and Show cause notice in the extra Ordinary issue of Erstwhile A.P., State Gazettee. In the reference 4th read above, the Commissioner of Printing & Stationery has published show cause notice in the erstwhile A.P., Gazettee.

6. In the reference 5th read above, the Director of Insurance Medical Services, has stated that Dr. Y. Suryakantham, Civil Assistant Surgeon, has approached Director of Insurance Medical Services office on 24.07.2013 and has submitted an application in which she has stated that she joined services in the year 1984 and worked till 2003 and discontinued her services in December 2003 due to personal and family problems and she requested to settle her GPF, APGLI and pensionary

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benefits. The individual has stated that she was under unauthorized absence from duty from 2003 onwards was not correct as she was under absence in (07) different spells prior to 2003. Her total absence is over (13) years. He has further stated that on verifying the SR of the individual, it was observed that she is going to retire from Government on attaining the age of superannuation i.e, on the AN of 31.07.2013 as her date of birth is 18.07.1955. He has communicated the show cause notice issued by the Government, and the Inquiry report submitted by Dr. A. Raghu Ramulu, the then Medical Superintendent, ESI Hospital Ramachandrapuram & Inquiry Officer to the residential address of Dr. Y. Suryakantham, Civil Assistant Surgeon. She was directed to submit her reply if any in written within (15) days from the date of receipt of their memo for forwarding the same to the Government. Dr. Y. Suryakantham, Civil Assistant Surgeon in her application dt.08.08.2013 has submitted reply towards memo issued where in she has stated that, she could not attend duty due to personal problems and has requested to treat the absence as EOL and to release her pensionary benefits.

7. Therefore, the Director of Insurance Medical Services, Hyderabad has stated that Dr. Y. Suryakantham, Civil Assistant Surgeon, ESI Hospital Sanathnagar is liable for punishment of removal from Government Service as per APCS(CCA) Rules,1991 and the Government, is the competent authority to impose such punishment from the date of her final spell of unauthorized absence.

8. Government, have examined the entire matter carefully and decided to impose a penalty of "Removal from Service" against Dr.Y.Suryakantham, Civil Assistant Surgeon, w.e.f.,01.12.2003 under rule 9(ix) of APCS (CC&A) Rules 1991 and read with G.O.Ms.No.260, General Administration(Ser.C) Department, Dt.04.09.2003 r/w G.O.Ms.No.8, Finance (FR.I) Department, Dt.08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dt.13.01.2004 for her above unauthorized absence from duty .

9. Accordingly, Government hereby order to impose a penalty of " Removal from Service" against Dr.Y.Suryakantham, Civil Assistant Surgeon, w.e.f.01.12.2003 under rule 9(ix) of APCS (CC&A) Rules 1991 and read with G.O.Ms.No.260, General Administration (Ser.C) Department, Dt.04.09.2003 r/w G.O.Ms.No.8, Finance (FR.I) Department, Dt.08.01.2004, G.O.Ms.No.11, Finance (FR-I) Department, Dt.13.01.2004 for her above unauthorized absence from duty .

10. The Director of Insurance Medical Services, Telangana State, Hyderabad shall take further necessary action in the matter, accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

**Dr.SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT**

To

Dr. Y. Suryakantham, Civil Asst. Surgeon, ESI Hospital, Sanathnagar
through the Director of Insurance Medical Services, Telangana State,
Hyderabad.

The Director of Insurance Medical Services, Telangana State, Hyderabad.

(along with the Original Record bearing No.9635/E1B/98 containing 234 pages)

The Secretary, T.S.P.S.C, Hyderabad.

The Accountant General, A.P & Telangana, Hyderabad.

Sc/Sf

//FORWARDED :: BY ORDER//

SECTION OFFICER